



Developing our Team Leaders



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At the end of June, we took our team leaders from our three offices to Wales for a two day, purposeful action centered leadership and teambuilding event in the Brecon Beacons.

The two days were designed to enable these leaders to step up and take on more responsibility within the business and included management, leadership and team working skills training programs.

Day 1 started with a presentation by our CEO, Fuad Mahamed, and finished with a walk along the gorge to the beautiful waterfall nearby. This allowed time to reflect on the day in a relaxed environment, encouraging the team to embed the positive leadership behaviours they have covered.

Day 2 saw some team challenges, allowing individuals to work together, learn about their own and each-others skills and strengths, and effectively use these to bring about the best outcome together. Coaching and reflection were used throughout the day to challenge and embed leadership and personal behaviours and skills.

Since the event, all of the team leaders have produced Personal Development Plans and are utilising the skills and knowledge learned back in the workplace.

One of our organisational goals for 2017 is to develop the skill set of the company staff and identify any areas requiring strengthening through training or recruitment. These days in Wales were just one of a number of activities we are undertaking to ensure we do this.

