



## Planning for the Future



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February 2017 saw strategy days for Himilo Training and Ashley Community Housing as we plan how to help more learners and tenants in the coming year to become active members of the community.

### **Himilo Training**

Himilo Training is a subsidiary of Ashley Community Housing, established to upskill our tenants and refugee communities.

In Bristol, Himilo runs courses in ESOL and employability, training to help integration, and ICT courses designed to help people in the workplace as well as at home. In the West Midlands, we have recently opened a new training centre in Sandwell to run courses there and in Wolverhampton to upskill the unemployed, including developing confidence as well as financial and digital skills.

This was the first time the two Himilo teams had come together, meeting at a picturesque country retreat to work on an aligned vision. The teams shared, exchanged and challenged each other with ideas. As part of the day the team engaged in walking by the riverside to stimulate the discussion about future strategy.

A great day was had by all and all were in agreement that our purpose is to help our clients meet their changing aspirations and have the tools to improve their own lives and wellbeing.



Ashley Community Housing

The Ashley Community Housing away day was held in Tewkesbury in Gloucestershire and had attendees from senior management, our Board of Trustees and our marketing team, as well as representatives from IBM and Aleron, whom we will be working with in 2017. We worked on our vision for what Ashley Community Housing should look like in 2020, and what actions we need to take in order to get there.

It was a really positive day, and it was remarked on that rarely do you see an organisation where the employees are so in agreement as to where we are now and where we want to be.

Our current business plan ends in 2017 and our Board has been very excited with the achievements of the priorities of this plan. The day saw some exciting actions put in place to achieve our aspiration to make ACH the nationally recognised leader in the refugee sector.



